1. The Borough Council received a report from an Independent Remuneration Panel (IRP) containing recommendations for amendments to the Scheme for Members' Allowances. The Panel's recommendations as to basic and special responsibility allowances (SRAs) were considered in detail by the General Purposes Committee at its meeting on 3 July 2023. The Panel's recommendations were accepted in full (subject to an amendment in respect of allowances for the Deputy Leader, Group Leaders and Vice-Chairs) with effect from 11 July 2023.

(The revised allowances scheme was adopted by the Full Council on 11 July 2023 and published in accordance with requisite legislative requirements.)

- There should be a maximum of one Special Responsibility Allowance per Member (excluding opposition group leader allowances)
- the SRAs for vice-chairs be set at 25% of the relevant Committee Chairs' allowances
- The SRA for Opposition Group Leaders should be a flat sum of £4,401 per annum (to qualify, neither the leader of an opposition group nor any members of that's leader's group can serve on Cabinet).
- The principle of annual indexation of allowances in line with any staff pay award should be applied.

## 2. TRAVELLING AND CARER'S ALLOWANCE

Members may claim the following allowances for pre-arranged meetings with any officer (regardless of their position) in respect of matters relevant to their Committee etc., or external bodies to which they have been appointed by the Council. Such meetings must not be in connection with ward business.

Members necessarily incurring additional expense in the course of their work in respect of travel will be reimbursed approved expenses, subject to appropriate evidence of expenditure being produced, including supporting VAT receipts. Claims should be made on the appropriate form and returned to Democratic Services or Administration Services for processing.

## A Travelling

Mileage rates are based on the applicable HM Revenue and Customs (HMRC) approved rate.

## B Carer's Allowances

Where appropriate and supported by receipts, Childcare allowance will be paid at the actual amount charged up to a maximum of £10.42 per hour per child (linked to the National Living Wage). Dependent Carer's allowance will be payable at the actual amount charged subject to a maximum rate of £18.00 per hour.

	Resolved Allowance 2023	
Basic Allowance to all Councillors	5,175.00	
Special Responsibility Allowances:		
Leader of the Council	20,706.00	
Opposition Group Leader(s)	4,401.00	
Deputy Leader	15,528.00	
Cabinet Member	8,802.00	
Chair of Area Planning Committee (x3)	1,725.00	
Chair of Overview & Scrutiny Committee	2,589.00	
Chair of Audit Committee	2.589.00	
Chair of Licensing & Appeals Committee	2,589.00	
Chair of Joint Standards Committee	2,589.00	
Chair of General Purposes Committee	1,725.00	
Chair of Scrutiny Select Committees (x3)	2,589.00	
Vice-Chair of Area Planning Committee (x3)	431.00	
Vice-Chair of Overview & Scrutiny Committee	647.00	
Vice-Chair of Audit Committee	647.00	
Vice-Chair of Licensing & Appeals Committee	647.00	
Vice-Chair of Joint Standards Committee	647.00	
Vice-Chair of General Purposes Committee	431.00	
Vice-Chair of Scrutiny Select Committees (x3)	647.00	
Allowances including Civic Allowances for the M	Mayor and Donuty Me	avor to be

Allowances, including Civic Allowances for the Mayor and Deputy Mayor, to be uprated in line with any increase in the renumeration of Council staff.